

## **PVA TePla AG: Reduction in size of Management Board and strengthening of divisional structure**

Having reached the age of 65, Mr. Martin Gier is retiring from the Management Board of PVA TePla on 24 August 2005, in accordance with the articles of association. Implementation of the German Corporate Governance Code is another reason why this age limit is specified in the company statutes.

The CEO, Mr. Peter Abel, will assume temporary responsibility for the "Plasma Systems" division hitherto headed by Mr. Martin Gier, while Mr. Volker Lang will be provisionally accountable for the "Crystal Growing" division in addition to the "Vacuum Systems" he already heads.

Mr. Martin Gier will continue to work for the PVA TePla Group until the end of the year, after which he will act in an advisory capacity.

The end of the 2005 business year will also mark the termination of the directorship agreement with Mr. Volker Lang. The Supervisory Board, with the full consent of Mr. Volker Lang, will use this opportunity to reduce the size of the Group Management Board, with concurrent strengthening of the divisional structure. With effect from 1 January 2006, Mr. Volker Lang will head the largest division, "Vacuum Systems", as divisional manager. Dr. Andreas Mühe, currently managing director of the wholly-owned subsidiary Crystal Growing Systems GmbH (CGS), will head the "Crystal Growing Systems" division, with Mr. Peter Abel heading the "Plasma Systems" division until a new divisional manager is appointed.

The Supervisory Board and fellow Management Board members thank Mr. Martin Gier expressly for his enormous dedication and commitment to the company and for his work as member of the Management Board, wishing him all the best for the future.

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