

Authorization and instructions to the company proxy

Admission ticket number: _____	Name / Company: _____
Number of shares: _____	First name: _____
Telephone number:* _____	E-mail address:* _____

* voluntary information

No later than June 23, 2025, 24:00 (CEST), (receipt) back to:

PVA TePla AG
 c/o AAA HV Management GmbH
 At the stadium 18-24
 51465 Bergisch Gladbach
 Germany
E-Mail: PVA2025@aaa-hv.de

Please mark with a clear cross: (Your instructions refer in each case to the proposed resolution of the Management Board and/or Supervisory Board in the Federal Gazette when the Annual General Meeting was convened or to motions and election proposals of shareholders pursuant to Sections 126 (1), 127 AktG, which were made available at <https://www.pvatepla.com/investor-relations/hauptversammlung/>, each with a unique identifier. If you do not make a mark or tick the abstention box, this will be regarded as an instruction to **abstain**. The proxy may not exercise voting rights for votes whose subject matter is not known in advance of the Annual General Meeting (e.g. procedural motions).

I/We hereby authorize the company's proxy, Dr. Gert Fisahn, Wettenberg, with the right of sub-proxy, to represent me/us **at the Annual General Meeting on 24 June 2025**, disclosing my/our name and exercising my/our voting rights in accordance with the **following individual instructions**. Previous declarations of intent are hereby revoked.

Instruction on agenda item	YES	NO	CONTAINMENT
2. Resolution on the appropriation of the balance sheet profit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on the discharge of the members of the Executive Board for the 2024 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on the discharge of the members of the Supervisory Board for the 2024 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Appointment of the auditor and the Group auditor for the 2025 financial year and, in the event of a review, the auditor for interim financial reports for the 2025 financial year and for the first quarter of the 2026 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Election of the auditor for the sustainability reporting for the 2025 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Election of Supervisory Board members			
7.1. Mr. Rudolf Weichert	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.2. Mrs. Ingrid De Wolf	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the approval of the remuneration report for the 2024 financial year prepared and audited in accordance with Section 162 AktG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on a new authorization for the Management Board to provide for the holding of a virtual Annual General Meeting and corresponding amendment to the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution on the approval of a domination agreement between PVA TePla AG and desconpro engineering GmbH	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution on the approval of a profit and loss transfer agreement between PVA TePla AG and desconpro engineering GmbH	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Resolution on the approval of a domination agreement between PVA TePla AG and PVA Industrial Vacuum Systems GmbH	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Resolution on the approval of a profit and loss transfer agreement between PVA TePla AG and DIVE imaging systems GmbH	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Resolution on the approval of a domination agreement between PVA TePla AG and DIVE imaging systems GmbH	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Motions and election proposals from shareholders in accordance with Sections 126 (1) and 127 AktG are made available at <https://www.pvatepla.com/investor-relations/annual-general-meeting/>, where they are each given a unique identifier.

YES to the application/election proposal with identifier: _____

NO to the motion/election proposal with identifier: _____

INCLUSION for the application/election proposal with identifier: * _____

* Identification of the application(s) or election proposal(s) in handwriting

Place	Date	Signature(s) or other conclusion of the declaration (e.g. name/company of the declarant(s))
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