



**Invitation to the Annual General Meeting
on June 16, 2026, in Giessen**

PVA TePla AG, Wettenberg

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Note: This is an automated translation of the invitation to the Annual General Meeting of PVA TePla AG on June 16, 2026. This translation is offered as a service in addition to the German-language document. Only the German language version published in the Federal Gazette is binding.

The shareholders of our company are hereby invited to the Annual General Meeting to be held on Tuesday, June 16, 2026, at 10:00 a.m. (doors open at 9:00 a.m.) at the Kongresshalle Giessen, Südanlage 3, 35390 Giessen. All members of the Supervisory Board and the Management Board intend to attend the entire Annual General Meeting.

I. Agenda

- 1. Presentation of the adopted annual financial statements and the approved consolidated financial statement as of December 31, 2025, together with the combined (consolidated) Management Report for the fiscal year 2025 and the Supervisory Board's report for the fiscal year ended December 31, 2025, the Management Board's proposal for the appropriation of retained earnings and the explanatory report on the disclosures pursuant to Sections 289a, sentence 1, and 315a, sentence 1, of the German Commercial Code (HGB)**

The above documents will be available online from the date of the call for the Annual General Meeting at:

<https://www.pvatepla.com/de/corporate/investor-relations/hauptversammlung/>

The documents will also be available there during the Annual General Meeting and will be available for inspection at the Annual General Meeting.

In accordance with statutory provisions, no resolution is to be passed on Agenda Item 1, as the Supervisory Board has already approved the annual financial statements prepared by the Management Board and the consolidated financial statements prepared by the Management Board. The annual financial statements are thus adopted in accordance with Section 172, Sentence 1 of the German Stock Corporation Act (AktG).

- 2. Resolution on the appropriation of retained earnings**

The Management Board and the Supervisory Board propose that the retained earnings for the 2025 fiscal year, amounting to EUR 85,025,921.76 as reported in the Company's adopted annual financial statements as of December 31, 2025, be carried forward in full to new account.

- 3. Resolution on the discharge of the members of the Management Board for the 2025 fiscal year**

The Management Board and Supervisory Board propose that the members of the Management Board who served during the 2025 fiscal year be granted discharge for this fiscal year.

- 4. Resolution on the discharge of the members of the Supervisory Board for the 2025 fiscal year**

The Management Board and Supervisory Board propose that the members of the Supervisory Board who served during the 2025 fiscal year be granted discharge for this fiscal year.

5. Election of the auditor and the consolidated auditor for the fiscal year 2026, as well as, in the event of a review, the auditor for interim financial reports for the fiscal year 2026 and for the first quarter of the fiscal year 2027

The Supervisory Board, upon the recommendation of its Audit Committee, proposes that PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, as the Company's auditor and group auditor for the fiscal year 2026, as well as—if applicable—for the review of interim financial reports for the fiscal year 2026 and for the first quarter of the fiscal year 2027.

The Audit Committee has declared that its recommendation is free from undue influence by third parties and that no clause restricting its selection options within the meaning of Art. 16(6) of the EU Audit Regulation (Regulation (EU) No. 537/2014 of the European Parliament and of the Council of April 16, 2014, on specific requirements regarding the statutory audit of public-interest entities and repealing Commission Decision 2005/909/EC).

6. Appointment of the auditor for sustainability reporting for the fiscal year 2026

The appointment of an auditor for the sustainability report by the Annual General Meeting is being made as a precautionary measure in light of Directive (EU) 2022/2464 of the European Parliament and of the Council of December 14, 2022, amending Regulation (EU) No. 537/2014 and Directives 2004/109/EC, 2006/43/EC, and 2013/34/EU regarding corporate sustainability reporting, which is to be transposed into national law.

The Supervisory Board proposes, upon the recommendation of its Audit Committee, to appoint PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, as the auditor of the sustainability report for the 2026 fiscal year for the Company and the Group.

7. Resolution on the approval of the remuneration report for the 2025 fiscal year, prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)

Pursuant to Section 162 of the German Stock Corporation Act (AktG), the Management Board and the Supervisory Board are required to prepare a remuneration report, which must be submitted to the Annual General Meeting for approval in accordance with Section 120a(4) of the German Stock Corporation Act (AktG). The remuneration report for the 2025 fiscal year was audited by PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, in accordance with Section 162(3) of the German Stock Corporation Act (AktG) to verify whether the information required by law under Section 162(1) and (2) of the German Stock Corporation Act (AktG) had been provided. The auditor's report on the remuneration report pursuant to Section

162(3), sentence 3 of the German Stock Corporation Act (AktG) is attached to the remuneration report. The decision of the Annual General Meeting regarding the approval of the remuneration report is of a recommendatory nature. The remuneration report and the auditor's report are available on the Company's website at <https://www.pvatepla.com/de/corporate/investor-relations/hauptversammlung/>

The remuneration report will also be accessible there during the Annual General Meeting.

The Management Board and Supervisory Board propose that the remuneration report of PVA TePla AG for the 2025 fiscal year, prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG), be approved.

8. Resolution on the revocation of the existing authorization and the granting of a new authorization to acquire and use treasury shares in accordance with Section 71(1)(8) of the German Stock Corporation Act (AktG), to exclude subscription rights, and to repurchase treasury shares

The authorization to acquire and use treasury shares, which was resolved by the Annual General Meeting on June 28, 2023, is valid until June 27, 2028. The Company made use of the existing authorization in the fiscal years 2024 and 2025 and repurchased a total of 1,327,398 treasury shares as part of a share buyback program.

The Management Board and Supervisory Board consider it appropriate, in order to maintain flexibility, to continue to grant the company the option to acquire treasury shares and use them in the company's interest for the duration of five years permitted under stock corporation law. The existing authorization is therefore to be revoked and replaced by a new authorization valid until June 15, 2031.

The Management Board and Supervisory Board propose that the following resolution be adopted:

- a) Upon the effective date of the following resolution regarding the authorization to acquire and use treasury shares under Item 8(b) through (i), the authorization to acquire and use treasury shares adopted by the Company's Annual General Meeting on June 28, 2023, under Agenda Item 10 at that time, shall be revoked to the extent that it has not been exercised.
- b) The Company is authorized to acquire treasury shares representing a proportionate amount of the share capital of up to a total of 10% of the share capital existing at the time of the resolution or—if the latter figure is lower—at the time this authorization is exercised, until June 15, 2031. The acquired shares, together with other treasury shares held by the Company or attributable to it pursuant to Sections 71d and 71e of the German Stock Corporation Act (AktG), may not at any time represent more than 10% of the share capital.
- c) The authorization may be exercised in whole or in part, once or several times, for one or more purposes by the Company, by its group companies, or by third parties on its behalf or on behalf of such group companies.
- d) The acquisition shall be made, at the discretion of the Management Board, through the stock exchange or by means of a public tender offer addressed to all shareholders.

- aa) If the shares are acquired through the stock exchange, the purchase price paid per share of the Company (excluding incidental acquisition costs) may not exceed or fall below the average of the closing prices on the three trading days preceding the assumption of the obligation to acquire ("Reference Days") by more than 10%.

"Closing price" means, with respect to each individual trading day, the closing price determined in the closing auction or, if no such closing price is determined on the relevant trading day, the last price of the Company's shares determined in continuous trading. For all three Reference Days, the closing price or the last price formed in continuous trading in XETRA trading (or a comparable successor system) of the Frankfurt Stock Exchange or in floor trading at a German stock exchange, which was based on the highest revenue in the ten trading days preceding the first of the three Reference Days, shall be used.

- bb) If the acquisition is made via a public tender offer, the offered purchase price (excluding incidental acquisition costs) per share may not exceed or fall below the average of the closing prices (as defined in subparagraph aa) on the three trading days preceding the reference date by more than 10%.

"Record Date" means the date of publication of the Company's decision to make a public tender offer or, in the event of a change to the offer regarding the purchase price, the date of the Management Board's final decision on the change to the offer.

The tender offer may include conditions. If more shares are tendered for repurchase than the Company has offered to repurchase from shareholders in total, the Company will acquire the shares in proportion to the shares tendered. Preference may be given to the acceptance of small quantities of up to 100 tendered shares per shareholder.

- e) The Management Board is authorized to use the Company's treasury shares, which were acquired pursuant to an authorization under Section 71(1)(8) of the German Stock Corporation Act (AktG), for all legally permissible purposes, in particular for the following purposes:

- aa) The shares may be redeemed in whole or in part with the approval of the Supervisory Board, without the redemption or its implementation requiring a further resolution of the Annual General Meeting. The Management Board may determine that the shares be retired in a simplified procedure, even without a capital reduction, by adjusting the pro rata notional amount of the remaining no-par value shares in the Company's share capital. In this case, the Supervisory Board is authorized to amend the number of no-par value shares specified in the Articles of Association.
- bb) Shares may be transferred in exchange for non-cash consideration, in particular in connection with business combinations and the acquisition of companies, parts of companies, and equity interests.

- cc) Shares may be transferred to satisfy conversion or option rights arising from convertible bonds or warrants issued or to be issued by the Company or by companies in which the Company holds a direct or indirect majority interest, or in the course of fulfilling conversion obligations arising from such convertible bonds.
 - dd) The shares may also be sold by means other than through the stock exchange if the shares are sold for cash at a price that is not significantly lower than the market price of the Company's shares at the time of sale. Provided that the shares sold are not offered to shareholders with their subscription rights preserved, they may not exceed a total of 10% of the share capital, neither at the time this authorization takes effect nor at the time it is exercised.
 - ee) Shares may be issued to members of the Company's Management Board or the executive body of an affiliated company, or to employees of the Company or an affiliated company, as part of stock ownership or other equity-based programs or compensation components; to the extent that shares are to be granted to members of the Company's Management Board, the Company's Supervisory Board shall decide on this matter and is hereby authorized to act accordingly.
- f) The authorizations in subparagraphs d) bb) through ee) also apply to shares of the Company acquired pursuant to Section 71d, sentence 5 of the German Stock Corporation Act (AktG).
 - g) The authorizations in section d) may be exercised once or several times, in whole or in part, individually or jointly.
 - h) Shareholders' subscription rights to treasury shares may be excluded to the extent that the treasury shares are used in accordance with the authorizations in subparagraphs (d)(bb) through (ee). The following shall be counted toward the 10% limit applicable to sales of treasury shares pursuant to the authorization in subparagraph (d)(dd) with the exclusion of subscription rights:
 - shares issued during the term of this authorization in direct or analogous application of Section 186(3), sentence 4 of the German Stock Corporation Act (AktG) with the exclusion of subscription rights, and
 - shares that are issued or are to be issued to service bonds with conversion or option rights, provided that and to the extent that the bonds are issued during the term of this authorization in accordance with the analogous application of Section 186(3), sentence 4 of the German Stock Corporation Act (AktG) with the exclusion of subscription rights.
 - i) The Supervisory Board may determine that measures taken by the Management Board pursuant to this resolution of the Annual General Meeting may only be implemented with its consent.

The written report of the Management Board on the reasons why it should be authorized to exclude shareholders' subscription rights under certain conditions (Section 71 (1) No. 8, Sentence 5, Second Half-Sentence, in conjunction with Section 186 (4), Sentence 2 of the

German Stock Corporation Act (AktG)) is available on the Internet at <https://www.pvatepla.com/de/corporate/investor-relations/hauptversammlung/>

II. Further Information and Notes

Requirements for Participation in the Annual General Meeting and the Exercise of Voting Rights

Shareholders are entitled to attend the Annual General Meeting and exercise their voting rights if they have registered for the Annual General Meeting in due time and form and have provided the Company with proof of their shareholding in due time and form. The registration must be written in German or English. As proof, a written statement (§ 126b BGB) of share ownership issued by the final intermediary in German or English is required, whereby proof of share ownership pursuant to § 67c (3) AktG is sufficient. The proof of share ownership must refer to the close of business on the 22nd day prior to the meeting, i.e., May 25, 2026, at 12:00 a.m. (CEST) (the so-called record date).

Both the registration and the proof of share ownership must be received by the Company no later than

June 9, 2026, at 12:00 a.m. (CEST),

at the address or by email to

PVA TePla AG
c/o AAA HV Management GmbH
Am Stadion 18-24
51465 Bergisch Gladbach
Email: PVA2026@aaa-hv.de

proceed.

The date of receipt of the registration by the Company shall determine compliance with the registration deadline.

Pursuant to Section 67c of the German Stock Corporation Act (AktG), the registration may also be submitted to the Company via intermediaries to one of the above addresses by no later than June 9, 2026, at 12:00 a.m. (CEST) (receipt is decisive). Shareholders who wish to take advantage of this option are requested to contact their respective ultimate intermediary, e.g., their custodian bank.

Upon receipt of a valid registration and valid proof of share ownership by no later than June 9, 2026, at 12:00 a.m. (CEST), admission tickets for the Annual General Meeting will be sent. To ensure timely receipt of the admission tickets, shareholders are asked to ensure that they register and submit valid proof of share ownership to the company well in advance. The admission tickets are merely organizational aids and are not a prerequisite for participating in the Annual General Meeting or exercising voting rights.

In relation to the Company, only those who have duly provided the proof of share ownership described above are considered eligible to participate in the Annual General Meeting or to exercise voting rights as shareholders. Eligibility to participate and the scope of voting rights are determined exclusively by the shareholder's shareholding as stated in the proof of ownership as of the record date.

The record date or the submission of proof does not result in any restriction on the transferability of the shares for which proof has been provided. Similarly, shares are not blocked by registration for the Annual General Meeting; shareholders may therefore continue to freely dispose of their shares from the record date onward and even after registration has been completed. Even in the event of a full or partial sale of shares after the record date, participation and the scope of voting rights are determined exclusively by the shareholder's shareholding as of the record date; that is, sales of shares after the record date have no effect on the right to participate or on the scope of voting rights. The same applies to acquisitions and additional acquisitions of shares after the record date. Persons who do not yet own shares on the record date and only become shareholders thereafter are not entitled to participate or vote. The possibility of authorizing the acquirer remains unaffected. The record date has no bearing on dividend entitlement.

Procedure for Voting by Proxy

Shareholders may be represented by a proxy—such as an intermediary, a shareholder association, a proxy advisor, or another person of their choice—with regard to participation in the Annual General Meeting, the exercise of their voting rights at the Annual General Meeting, and other rights related to the Annual General Meeting. A proxy may be granted both before and during the Annual General Meeting and may be declared either to the proxy holder or to the Company. If a proxy is granted by declaration to the Company, separate proof of the grant of the proxy is not required.

Even in the case of a proxy, registration in the proper form and within the prescribed time limit, as well as proof of share ownership in the proper form and within the prescribed time limit, are required for participation in the Annual General Meeting and the exercise of voting rights (see above under "Requirements for Participation in the Annual General Meeting and the Exercise of Voting Rights").

Subject to the special cases described below, the granting of a proxy, its amendment, its revocation, and the proof of the proxy to the company pursuant to Section 134(3), Sentence 3 of the German Stock Corporation Act (AktG) must be in writing at a minimum (Section 126b of the German Civil Code (BGB)). Shareholders who wish to authorize another person may use the form provided for granting a power of attorney, which will be sent after proper registration and proof of share ownership, as well as available on the Company's website at

<https://www.pvatepla.com/de/corporate/investor-relations/hauptversammlung/>

The granting of a proxy, its revocation, its amendment, and proof of authorization may be submitted to the following address or email address:

PVA TePla AG
c/o AAA HV Management GmbH
Am Stadion 18-24

51465 Bergisch Gladbach
Email: PVA2026@aaa-hv.de

Pursuant to Section 67c of the German Stock Corporation Act (AktG), a power of attorney or its revocation may also be submitted to the Company via intermediaries to one of the above addresses by no later than June 15, 2026, at 12:00 a.m. (CEST) (date of receipt being decisive). Shareholders who wish to make use of this option are requested to contact their respective ultimate intermediary, e.g., their custodian bank.

The declarations must be received at the aforementioned address no later than the **end of June 15, 2026, at 12:00 a.m. (CEST)**.

In addition, shareholders may also authorize another person at the Annual General Meeting. For this purpose, the form attached to the voting cards may be used, for example. Likewise, proof of authorization may be provided by the proxy at the meeting venue on the day of the Annual General Meeting.

For the authorization of an intermediary within the meaning of Section 135 of the German Stock Corporation Act (AktG) (e.g., a custodian bank or a credit institution), there is no requirement for a specific form of text either under the Company's Articles of Association or under the express wording of the German Stock Corporation Act. The form required for the authorization must therefore be requested from the respective intermediary to be authorized. Under the law, the power of attorney must be granted to a specific intermediary and verifiably recorded by that intermediary. The declaration of power of attorney must also be complete and may contain only statements related to the exercise of voting rights. We ask our shareholders to coordinate with the respective intermediaries in this regard.

If a shareholder authorizes more than one person, the Company may reject one or more of them. This does not affect the possibility of appointing a separate representative for the Annual General Meeting for each set of Company shares held by a shareholder in different securities accounts.

A shareholder's personal attendance at the Annual General Meeting shall be deemed a revocation of any power of attorney previously granted to a third party. For this purpose, the Company makes use of the exemption from the written form requirement for the revocation of granted powers of attorney provided for in Section 19 (2), Sentence 3 of the Articles of Association.

Proxy Voting by the Company's Binding Proxy Agents

Shareholders may also be represented by the Company's designated proxy holders bound by instructions. In this case as well, registration in due form and within the prescribed time limit, as well as proof of share ownership in due form and within the prescribed time limit, are required for participation in the Annual General Meeting and the exercise of voting rights (see above under "Requirements for Participation in the Annual General Meeting and the Exercise of Voting Rights"). Powers of attorney and instructions to the Company's proxies, as well as

any amendments or revocations thereof, must be in writing. If the Company's proxies are authorized, instructions for the exercise of voting rights must be provided to them in all cases.

The Company's proxies are obligated to exercise voting rights exclusively in accordance with the shareholder's instructions. In the absence of clear and explicit instructions, the proxies appointed by the Company will abstain from voting or refrain from participating in the vote on the respective agenda item. The Company's proxies have no discretion in the exercise of voting rights. If a separate vote is held on an agenda item without this having been announced in advance of the Annual General Meeting, an instruction regarding this agenda item as a whole shall also be deemed to apply to each item of the separate vote. Furthermore, the proxies may not exercise voting rights in votes whose subject matter is not known in advance of the Annual General Meeting (for example, in the case of procedural motions). In such cases as well, they will abstain from voting or not participate in the vote. The same applies to a vote on a counter-motion without an explicit instruction. It is not possible to instruct the Company's proxies to raise objections or to submit motions or questions.

Proxies and instructions to the Company's proxy holders may be submitted to the address or email address specified above in the section "Procedure for Voting by Proxy," or via intermediaries to one of the specified addresses in accordance with the prescribed procedure, until the end of June 15, 2026, 12:00 a.m. (CEST).

A form that can be used to grant powers of attorney and instructions to the Company's proxies is provided to shareholders along with the admission ticket and is also available at

<https://www.pvatepla.com/de/corporate/investor-relations/hauptversammlung/>

In addition, shareholders and their representatives also have the opportunity during the Annual General Meeting to grant proxy and instructions to the Company's proxy holders for the exercise of voting rights, e.g., by using the form provided for this purpose and attached to the voting cards.

If a shareholder wishes to attend the Annual General Meeting in person or through another proxy and exercise their shareholder rights despite having already granted a proxy to the proxies appointed by the company, the proxies appointed by the company will not exercise any proxy granted to them.

Information on shareholders' rights pursuant to Sections 122(2), 126(1), 127, and 131(1) of the German Stock Corporation Act (AktG)

1. Request to add items to the agenda pursuant to Section 122(2) of the German Stock Corporation Act (AktG)

Shareholders whose shares together amount to one-twentieth (5%) of the share capital or the pro rata amount of EUR 500,000.00 may request that items be placed on the agenda or announced. Each new item on the agenda must be accompanied by a statement of reasons or a draft resolution. The request must be submitted in writing to the Company's Management Board and must be received by the Company at least 30 days prior to the meeting, i.e., by midnight (CEST) on May 16, 2026. The address is as follows:

PVA TePla AG
Management Board
Im Westpark 10-12
35435 Wettenberg
Germany
Email (only with a qualified electronic signature): ir@pvatepla.com

Any additions to the agenda that are to be announced, unless they were already announced with the notice of meeting, shall be published in the Federal Gazette immediately upon receipt of the request and forwarded for publication to media outlets that can be expected to disseminate the information throughout the European Union. They shall also be made available via the website

<https://www.pvatepla.com/de/corporate/investor-relations/hauptversammlung/>

and communicated to the shareholders.

The applicants must prove that they have held the minimum number of shares for at least 90 days prior to the date the request was received by the company and that they will hold the shares until the Management Board has decided on the request.

2. Motions and nominations pursuant to Sections 126(1) and 127 of the German Stock Corporation Act (AktG)

Shareholders or their representatives may submit motions and nominations regarding items on the agenda at the Annual General Meeting without the need for prior notice, publication, or any other special action.

Motions within the meaning of Section 126 of the German Stock Corporation Act (AktG) (including any supporting statement) and nominations within the meaning of Section 127 of the German Stock Corporation Act (AktG) shall be published, including the name of the shareholder and any statement by management, at the website

<https://www.pvatepla.com/de/corporate/investor-relations/hauptversammlung/>

if they are received by the company at least 14 days prior to the meeting, i.e., by June 1, 2026, at 12:00 a.m. (CEST), at the address or email address

PVA TePla AG
Investor Relations
Im Westpark 10-12
35435 Wettenberg
Germany
Email: ir@pvatepla.com

and the remaining requirements for the Company's obligation to make the information available pursuant to Section 126 or Section 127 of the German Stock Corporation Act (AktG) are met.

The company may refrain from publishing a counter-motion and its justification if one of the grounds under Section 126(2), first sentence, nos. 1 through 7 of the German Stock

Corporation Act (AktG) applies. A justification for a counter-motion also need not be made available if it exceeds 5,000 characters in total.

The Management Board is not required to make shareholders' nominations available, except in the cases provided for in Section 126(2) of the German Stock Corporation Act (AktG), if they do not include the names, professions, and places of residence of the proposed members of the Supervisory Board or auditors, or information regarding the proposed members' membership on other statutory supervisory boards within the meaning of Section 125(1), sentence 5 of the German Stock Corporation Act (AktG).

Please note that motions and nominations, even if they have been submitted to the Company in advance within the prescribed time limit, will only be considered at the Annual General Meeting if they are presented or submitted orally there. The right of every shareholder to submit motions regarding the various items on the agenda or to propose candidates for election during the Annual General Meeting, even without prior submission to the Company, remains unaffected.

The right of the chairperson of the meeting to first put the management's proposals to a vote during the General Meeting, in accordance with Section 137 of the German Stock Corporation Act (AktG), remains unaffected. Should the management's proposals be adopted by the required majority, the counter-motions or (alternative) nominations shall be deemed settled.

3. Right to Information Pursuant to Section 131(1) of the German Stock Corporation Act (AktG)

Pursuant to Section 131(1) of the German Stock Corporation Act (AktG), the Management Board must, upon request, provide each shareholder at the Annual General Meeting with information regarding matters of the company to the extent necessary for a proper assessment of the agenda item. The duty to provide information also extends to the company's legal and business relationships with affiliated companies, as well as to the financial position of the Group and the companies included in the consolidated financial statements.

The Management Board may refrain from answering individual questions for the reasons specified in Section 131(3) of the German Stock Corporation Act (AktG).

Furthermore, Section 20(3) of the Company's Articles of Association provides that the chairperson of the meeting is authorized to impose reasonable time limits on shareholders' right to speak and ask questions. He is also entitled, at the beginning or during the course of the Annual General Meeting, to set a reasonable time limit for the conduct of the Annual General Meeting and for the discussion of the individual agenda items, as well as for individual questions and remarks.

4. Further explanations regarding the rights of shareholders pursuant to Sections 122(2), 126(1), 127, and 131(1) of the German Stock Corporation Act (AktG)

Further explanations regarding the rights of shareholders pursuant to Sections 122(2), 126(1), 127, and 131(1) of the German Stock Corporation Act (AktG), in particular

information on additional requirements beyond compliance with applicable deadlines, can be found at the following website

<https://www.pvatepla.com/de/corporate/investor-relations/hauptversammlung/>

Company website and documents and information available there

This invitation to the Annual General Meeting, the documents to be made available to the Annual General Meeting, and further information related to the Annual General Meeting—including, in particular, the documents required to be made available pursuant to Section 124a of the German Stock Corporation Act (AktG)—will be available on the Company’s website at

<https://www.pvatepla.com/de/corporate/investor-relations/hauptversammlung/>

Any counter-motions, election proposals, and requests for additional information from shareholders received by the Company in the run-up to the Annual General Meeting and subject to disclosure will also be made available via the aforementioned website. The same applies—after the Annual General Meeting—to the voting results.

During the Annual General Meeting, the documents required by law to be made available will also be accessible on the company’s website at

<https://www.pvatepla.com/de/corporate/investor-relations/hauptversammlung/>

and, to the extent required by law, will be available for inspection at the Annual General Meeting.

Information on Data Protection for Shareholders

To conduct the Annual General Meeting and to enable shareholders to participate in and exercise their rights at the Annual General Meeting, the company processes personal data. In addition, this data is used for related purposes and to fulfill further legal obligations (e.g., documentation or retention requirements).

Further information on data protection is available at the website

<https://www.pvatepla.com/de/corporate/investor-relations/hauptversammlung/>

PVA TePla AG will also send this information in printed form upon request.

Total Number of Shares and Voting Rights

As of the date of convening the Annual General Meeting, the Company’s share capital is divided into 21,749,988 no-par bearer common shares, each carrying an equal number of voting rights. Each share entitles the holder to one vote. The total number of voting rights as of the date of convening the Annual General Meeting is therefore 21,749,988. As of the date of convening the Annual General Meeting (as of May 5, 2026), the Company holds a total of 1,327,398 treasury shares.

Wettenberg, May 2026

PVA TePla AG

The Management Board