



Note: This is an automated translation of documents pertaining to the Annual General Meeting of PVA TePla AG on June 16, 2026. This translation is offered as a service in addition to the German-language document. Only the German language version is binding.

PVA TePla AG, Wettenberg

Securities Identification Number (WKN): 746 100

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Information on shareholders' rights pursuant to Sections 122(2), 126(1), 127, and 131(1) of the German Stock Corporation Act (AktG):

**Requests to amend the agenda,
Motions and nominations,
Right to information**

in connection with the

on Tuesday, June 16, 2026, at 10:00 a.m. (CEST), at the Kongresshalle Gießen,
Südanlage 3, 35390 Gießen,

Annual General Meeting of PVA TePla AG, headquartered in Wettenberg

1. REQUEST TO AMEND THE AGENDA PURSUANT TO SECTION 122(2) OF THE GERMAN STOCK CORPORATION ACT (AKTG)

Shareholders whose shares together amount to one-twentieth (5%) of the share capital or the pro rata amount of EUR 500,000.00 may request that items be added to the agenda and announced. Each new item on the agenda must be accompanied by a statement of reasons or a draft resolution. The request must be submitted in writing or in the electronic form specified in Section 126a of the German Civil Code (BGB) (i.e., with a qualified electronic signature) to the Company's Management Board and must be received by the Company at least 30 days prior to the meeting, i.e., by midnight (CEST) on May 16, 2026. The address is as follows:

PVA TePla AG
Management Board
Im Westpark 10-12
35435 Wettenberg
Germany
Email (only with a qualified electronic signature): ir@pvatepla.com

Any additions to the agenda that are to be announced, unless they were already announced with the notice of meeting, shall be published in the Federal Gazette immediately upon receipt of the request and forwarded for publication to media outlets that can be expected to disseminate the information throughout the European Union. They shall also be made available via the website

<https://www.pvatepla.com/de/corporate/investor-relations/hauptversammlung/>

and communicated to the shareholders.

Pursuant to Section 122(2) in conjunction with Section 122(1), sentence 3 of the German Stock Corporation Act (AktG), the applicants must prove that they have held the minimum number of shares for at least 90 days prior to the date the request was received by the company and that they will hold the shares until the Management Board has decided on the request. The calculation of the time limit shall be governed by Section 121(7) of the German Stock Corporation Act (AktG). Section 70 of the German Stock Corporation Act (AktG) applies to the calculation of the period of share ownership. The day on which the request is received shall not be included in the calculation. A postponement from a Sunday, Saturday, or public holiday to an preceding or following business day is not permitted. Sections 187 through 193 of the German Civil Code (BGB) do not apply mutatis mutandis.

The provisions of the German Stock Corporation Act underlying this shareholder right are as follows:

Section 122 Convening at the Request of a Minority

- (1) The Annual General Meeting must be convened if shareholders whose shares together amount to one-twentieth of the share capital request the convening in writing, stating the purpose and reasons; the request must be addressed to the Management Board. The Articles of Association may link the right to request the convening of the Annual General Meeting to a different form and to the ownership of a smaller share of the share capital. The petitioners must prove that they have been holders of the shares for at least 90 days prior to the date of receipt of the request and that they will hold the shares until the Management Board decides on the request. Section 121(7) applies mutatis mutandis.
- (2) Similarly, shareholders whose shares together amount to one-twentieth of the share capital or the pro rata amount of 500,000 euros may demand that items be placed on the agenda and announced. Each new item must be accompanied by a statement of reasons or a draft resolution. The request within the meaning of sentence 1 must be received by the company at least 24 days, and in the case of listed companies at least 30 days, prior to the meeting; the day of receipt shall not be included in the calculation.
- (3) If the request is not granted, the court may authorize the shareholders who made the request to convene the general meeting or to announce the item. At the same time, the court may appoint the chairperson of the meeting. Reference to the authorization must be made in the notice of convening or announcement. An appeal may be filed against the decision. The petitioners must prove that they hold the shares until the court's decision.
- (4) The company shall bear the costs of the general meeting and, in the case of paragraph 3, also the court costs if the court has granted the request.

§ 124 Announcement of Requests for Additions; Proposals for Resolutions (Excerpt)

- (1) If the minority has requested, pursuant to Section 122(2), that items be placed on the agenda, these must be announced either in the notice of the meeting or, failing that, immediately upon receipt of the request. Section 121(4) applies mutatis mutandis; furthermore, Section 121(4a) applies accordingly to publicly traded companies. Such announcements and distribution must be made in the same manner as for the notice of meeting.

Section 124a, Sentence 2: Publications on the Company's Website

A request from shareholders within the meaning of § 122 (2) received by the company after the meeting has been convened must be made available in the same manner immediately upon its receipt by the company.

Section 121 General Provisions (Excerpt)

(7) In the case of time limits and dates calculated backward from the meeting, the day of the meeting shall not be included. A postponement from a Sunday, a Saturday, or a public holiday to a preceding or following business day is not permitted. Sections 187 through 193 of the Civil Code do not apply mutatis mutandis. For unlisted companies, the articles of association may provide for a different method of calculating the deadline.

Section 70 Calculation of the Period of Share Ownership

If the exercise of rights attached to the share is contingent upon the shareholder having held the share for a specific period, ownership shall be deemed equivalent to a claim for transfer of ownership against a credit institution, a financial services institution, a securities institution, or an enterprise operating pursuant to Section 53(1), first sentence, or Section 53b(1), first sentence, or (7) of the German Banking Act. The period of ownership of a legal predecessor shall be attributed to the shareholder if he acquired the share free of charge, from his trustee, as universal successor, upon the dissolution of a partnership, or in connection with a portfolio transfer pursuant to Section 13 of the Insurance Supervision Act or Section 14 of the Building Societies Act.

2. MOTIONS AND NOMINATIONS PURSUANT TO SECTIONS 126(1) AND 127 OF THE GERMAN STOCK CORPORATION ACT (AKTG)

Motions and nominations regarding items on the agenda may be submitted by shareholders or their representatives at the Annual General Meeting without the need for prior notice, publication, or any other special action prior to the Annual General Meeting.

Motions within the meaning of Section 126 of the German Stock Corporation Act (AktG) (including any supporting statement) and nominations within the meaning of Section 127 of the German Stock Corporation Act (AktG) shall be published, including the name of the shareholder and any statement by management, at the Internet address

<https://www.pvatepla.com/de/corporate/investor-relations/hauptversammlung/>

if they are received by the company at least 14 days prior to the meeting, i.e., by June 1, 2026, at 12:00 a.m. (CEST), at the address or email address

PVA TePla AG
Investor Relations
Im Westpark 10-12
35435 Wettenberg
Germany
Email: ir@pvatepla.com

and the remaining requirements for the Company's obligation to make the information available pursuant to Section 126 or Section 127 of the German Stock Corporation Act (AktG) are met.

The company may refrain from publishing a counter-motion and its justification if one of the grounds under Section 126(2), first sentence, nos. 1 through 7 of the German Stock Corporation Act (AktG) applies. A justification for a counter-motion also need not be made available if it exceeds 5,000 characters in total.

The Management Board is not required to make shareholders' nominations available, except in the cases provided for in Section 126(2) of the German Stock Corporation Act (AktG), if they do not include the names, professions, and places of residence of the proposed members of the Supervisory Board or auditors, or information regarding the proposed members' membership on other statutory supervisory boards within the meaning of Section 125(1), sentence 5 of the German Stock Corporation Act (AktG).

Please note that motions and nominations, even if they have been submitted to the Company in advance within the prescribed time limit, will only be considered at the Annual General Meeting if they are presented or submitted orally there. The right of every shareholder to submit motions regarding the various items on the agenda or to propose candidates for election during the Annual General Meeting, even without prior submission to the Company, remains unaffected.

The right of the chairperson of the meeting to first put the management's proposals to a vote during the General Meeting, in accordance with Section 137 of the German Stock Corporation Act (AktG), remains unaffected. Should the management's proposals be adopted by the required majority, the counter-motions or (alternative) nominations for election are deemed settled.

The provisions of the German Stock Corporation Act relevant to these shareholder rights, which also determine the conditions under which the disclosure of counter-motions and nominations may be waived, are as follows:

Section 126 Shareholder Motions (Excerpt)

- (1) Shareholder motions, including the shareholder's name, the justification, and any statement by the management, must be made available to the persons entitled under § 125 (1) through (3) under the conditions specified therein, provided that the shareholder has sent a counter-motion against a proposal by the Management Board and Supervisory Board regarding a specific agenda item, together with the justification, to the address specified for this purpose in the notice of meeting. The day of receipt shall not be included in the calculation. In the case of listed companies, the information must be made available via the company's website. Section 125 (3) applies mutatis mutandis.
- (2) A counterproposal and its justification need not be made available,
 1. insofar as the Management Board would be liable to criminal prosecution by making it available,
 2. if the counter-motion would lead to a resolution of the general meeting that is contrary to law or the articles of association,
 3. if the statement of reasons contains obviously false or misleading information on essential points or if it contains insults,
 4. if a counter-motion by the shareholder based on the same facts has already been made available at a General Meeting of the Company pursuant to Section 125,

5. if the same counter-motion by the shareholder, with substantially the same grounds, has already been made available at at least two general meetings of the company pursuant to § 125 within the last five years and less than one-twentieth of the represented share capital voted in favor of it at the general meeting,
6. if the shareholder indicates that he or she will not attend the annual meeting and will not be represented, or
7. if, in the past two years, the shareholder has failed to submit or have submitted a counterproposal that he or she had previously announced at two Annual General Meetings.

The statement of reasons need not be made available if it exceeds 5,000 characters in total.

- (3) If several shareholders submit counter-motions regarding the same subject matter of the resolution, the Management Board may consolidate the counter-motions and their justifications.
- (4) In the case of a virtual Annual General Meeting, motions that are to be made available pursuant to paragraphs 1 through 3 shall be deemed to have been submitted at the time they are made available. The company must ensure that voting rights regarding these motions can be exercised as soon as the shareholders can demonstrate that they meet the statutory or bylaw requirements for exercising voting rights. If the shareholder who submitted the motion is not properly identified and, if registration is required, is not properly registered for the general meeting, the motion need not be considered at the meeting.

§ 127 Nominations by Shareholders (Excerpt)

Section 126 applies mutatis mutandis to a shareholder's proposal for the election of members of the Supervisory Board or auditors. The nomination need not be substantiated. The Management Board is not required to make the nomination available even if the proposal does not contain the information specified in Section 124(3), sentence 4, and Section 125(1), sentence 5.

Section 124 Publication of Requests for Additional Information; Proposals for Resolutions (Excerpt)

- (3) For each item on the agenda on which the Annual General Meeting is to resolve, the Management Board and the Supervisory Board—and, with respect to resolutions pursuant to Section 120a (1), sentence 1, and the election of Supervisory Board members and auditors, only the Supervisory Board—shall make proposals for resolutions in the notice. In the case of companies that are public-interest entities pursuant to Section 316a, sentence 2 of the German Commercial Code, the Supervisory Board's proposal for the election of the auditor must be based on the recommendation of the Audit Committee. Sentence 1 shall not apply if the general meeting is bound by nomination proposals when electing members of the supervisory board pursuant to Section 6 of the Coal and Steel Co-Determination Act, or if the subject matter of the resolution has been placed on the agenda at the request of a minority. The proposal for the election of members of the supervisory board or auditors must state their names, professions, and places of residence. If the Supervisory Board is also to consist of employee representatives, resolutions of the

Supervisory Board regarding nominations for the election of Supervisory Board members require only a majority of the votes of the shareholder representatives on the Supervisory Board; § 8 of the Coal and Steel Co-Determination Act remains unaffected.

§ 125 Notices to Shareholders and Supervisory Board Members (Excerpt)

- (1) The Management Board of a company that has not issued exclusively registered shares must announce the convening of the Annual General Meeting at least 21 days prior to the meeting as follows:
 1. the intermediaries that hold the company's shares,
 2. to shareholders and intermediaries who have requested such notice, and
 3. shareholder associations that have requested the notice or that exercised voting rights at the last annual general meeting.

The date of the notice shall not be included in the calculation. If the agenda is to be amended pursuant to Section 122(2), the amended agenda must be communicated in the case of listed companies. The notice must refer to the possibility of exercising voting rights through a proxy, including through a shareholders' association. In the case of listed companies, a proposal for the election of supervisory board members must be accompanied by information regarding their membership on other statutory supervisory boards; information regarding their membership on comparable domestic and foreign supervisory bodies of commercial enterprises shall be included.

§ 137 Voting on Shareholders' Nominations

If a shareholder has made a proposal for the election of supervisory board members pursuant to § 127 and moves at the annual general meeting for the election of the person proposed by him, a resolution on his motion must be taken before the supervisory board's proposal if a minority of shareholders whose shares together amount to one-tenth of the represented share capital so requests.

3. RIGHT TO INFORMATION PURSUANT TO SECTION 131(1) OF THE GERMAN STOCK CORPORATION ACT (AKTG)

Pursuant to Section 131(1) of the German Stock Corporation Act (AktG), the Management Board must, upon request, provide each shareholder at the Annual General Meeting with information regarding the company's affairs to the extent necessary for a proper assessment of the agenda item. The duty to provide information also extends to the company's legal and business relationships with affiliated companies, as well as to the financial position of the Group and the companies included in the consolidated financial statements.

The Management Board may refrain from answering individual questions for the reasons specified in Section 131 (3), sentence 1 of the German Stock Corporation Act (AktG).

If information has been provided to a shareholder outside the Annual General Meeting by virtue of his or her status as a shareholder, such information must be provided to any other shareholder upon request at the Annual General Meeting in accordance with Section 131(4) of the German Stock Corporation Act (AktG), even if it is not necessary for a proper assessment of the agenda item. In this case, the Management Board may refuse to provide the information only if providing it would render the Management

Board liable to criminal prosecution or if the information is continuously accessible on the Company's website for a period of at least seven days prior to the start of and during the Annual General Meeting.

If a shareholder is denied information, he or she may request that his or her question and the reason for the denial of information be included in the minutes of the meeting.

Furthermore, Section 20(3) of the Company's Articles of Association provides that the chairperson of the meeting is authorized to impose reasonable time limits on shareholders' right to speak and ask questions. He is also entitled, at the beginning or during the course of the Annual General Meeting, to set a reasonable time limit for the conduct of the Annual General Meeting, for the discussion of individual agenda items, and for individual questions and remarks.

The provisions of the German Stock Corporation Act (AktG) underlying this shareholder right—which also specify the conditions under which the Management Board may refrain from answering questions—as well as the relevant provision of the Company's Articles of Association read as follows:

Section 131 Shareholder's Right to Information (Excerpt, excluding provisions regarding virtual general meetings)

- (1) Upon request, the Management Board shall provide each shareholder at the Annual General Meeting with information regarding the company's affairs to the extent necessary for a proper assessment of the agenda item. The duty to provide information also extends to the company's legal and business relationships with an affiliated company. If a company makes use of the simplifications under Section 266(1), sentence 3, Section 276, or Section 288 of the German Commercial Code, any shareholder may demand that the annual financial statements be presented to him at the Annual General Meeting in the form they would have taken without these simplifications. The duty of the Management Board of a parent company (Section 290 (1), (2) of the German Commercial Code) to provide information at the annual general meeting at which the consolidated financial statements and the group management report are presented also extends to the situation of the group and the companies included in the consolidated financial statements.
- (2) The information provided must comply with the principles of conscientious and faithful accountability. The articles of association or the rules of procedure pursuant to § 129 may authorize the chair of the meeting to impose reasonable time limits on a shareholder's right to ask questions and speak, and may specify further details in this regard.
- (3) The Management Board may refuse to provide information,
 1. to the extent that, based on reasonable business judgment, providing the information is likely to cause significant harm to the company or an affiliated company;
 2. to the extent that it relates to tax valuations or the amount of individual taxes;
 3. regarding the difference between the value at which items have been stated in the annual balance sheet and a higher value of such items, unless the Annual General Meeting approves the annual financial statements;

4. regarding the accounting and valuation methods, provided that the disclosure of these methods in the notes to the financial statements is sufficient to convey a true and fair view of the company's net assets, financial position, and results of operations within the meaning of Section 264(2) of the German Commercial Code (); this does not apply if the annual general meeting approves the annual financial statements;
5. to the extent that the Management Board would be liable to criminal prosecution by providing the information;
6. to the extent that, in the case of a credit institution, a financial services institution, or a securities institution, information regarding the accounting and valuation methods applied and offsets made need not be disclosed in the annual financial statements, Management Report, consolidated financial statement, or consolidated Management Report;
7. to the extent that the information is continuously available on the company's website for at least seven days prior to the start of the Annual General Meeting and during the meeting itself.

The information may not be withheld for any other reason.

- (4) If information has been provided to a shareholder outside the Annual General Meeting by virtue of his or her status as a shareholder, such information must be provided to any other shareholder upon request at the Annual General Meeting, even if it is not necessary for the proper assessment of the agenda item. (...). The Management Board may not refuse to provide the information pursuant to paragraph 3, sentence 1, nos. 1 through 4. Sentences 1 through 3 do not apply if a subsidiary (§ 290 (1), (2) of the German Commercial Code), a joint venture (§ 310 (1) of the German Commercial Code), or an associated company (Section 311 (1) of the German Commercial Code) provides the information to a parent company (Section 290 (1), (2) of the German Commercial Code) for the purpose of including the company in the parent company's consolidated financial statement and the information is required for this purpose.
- (5) If a shareholder is denied information, he may request that his question and the reason for which the information was denied be included in the minutes of the meeting. (...)

Section 20(3) of the Articles of Association reads:

- (3) The chairperson of the meeting may impose reasonable time limits on shareholders' right to ask questions and speak. The chairperson is also entitled, at the beginning or during the course of the Annual General Meeting, to set reasonable time limits for the conduct of the Annual General Meeting, for the discussion of individual agenda items, and for individual questions and remarks. The rights of the chairperson to limit shareholders' right to ask questions, as provided for in this paragraph (3), also include the right to ask follow-up questions and the right to ask questions regarding new matters in the case of virtual general meetings.

Wettenberg, May 2026

The Management Board