

Note: This is an automated translation of documents pertaining to the Annual General Meeting of PVA TePla AG on June 16, 2026. This translation is offered as a service in addition to the German-language document. Only the German language version is binding.

Privacy Notice for Shareholders

Compliance with data protection regulations is very important to PVA TePla AG. With the following information, PVA TePla AG wishes to inform its shareholders and their authorized representatives about the processing of their personal data and the rights to which they are entitled under data protection law.

I. Data Controller

The controller responsible for the processing of personal data is PVA TePla AG. It can be reached at:

PVA TePla AG
Im Westpark 10-12
35435 Wettenberg

II. Purposes and Legal Basis of Processing

PVA TePla AG processes personal data of shareholders (e.g., last name and first name, address, email address, number of shares, class of shares, and type of shareholding, absentee votes/instructions, admission ticket number, and, where applicable, personal data of proxies) on the basis of the EU General Data Protection Regulation (GDPR), the Federal Data Protection Act (BDSG), the German Stock Corporation Act (AktG), and all other relevant legal provisions.

The processing of personal data is legally required for the proper preparation, conduct, and follow-up of the Annual General Meeting of PVA TePla AG, for the exercise of voting rights, and for participation. The legal basis for the processing is Art. 6(1) sentence 1 lit. c) GDPR in conjunction with Sections 67e, 118 et seq. AktG. PVA TePla AG generally receives shareholders' personal data via the registration office from the financial institution that shareholders have entrusted with the custody of their shares (the so-called custodian bank). In some cases,

PVA TePla AG may also receive personal data directly from shareholders. Participation is not possible without providing the personal data required for the conduct of the Annual General Meeting.

In addition, PVA TePla AG processes personal data of shareholders or proxies, where applicable, to fulfill further legal obligations such as regulatory requirements or retention obligations under stock, commercial, and/or tax law. The legal basis for data processing in these cases is Article 6(1)(c) of the GDPR in conjunction with the statutory provision from which a corresponding obligation to process data arises or, in the absence of a statutory obligation, Article 6(1)(f) of the GDPR (legitimate interests of PVA TePla AG).

III. Recipients

The service providers commissioned by PVA TePla AG for the purpose of organizing the Annual General Meeting process the personal data of shareholders or proxies exclusively in accordance with the instructions of PVA TePla AG and only to the extent necessary for the performance of the commissioned service.

In addition, personal data of shareholders or proxies participating in the Annual General Meeting may be viewed by other shareholders and proxies within the scope of statutory provisions (in particular the list of participants, Section 129 of the German Stock Corporation Act (AktG)). Personal data of shareholders or proxies is also published or made available to other shareholders and proxies, as well as intermediaries and shareholder associations, under certain conditions in accordance with statutory provisions in the context of motions to amend the agenda, counter-motions, nomination proposals, or submitted objections. To the extent necessary for the proper conduct of the Annual General Meeting or to safeguard its legitimate interests, PVA TePla AG may also, where applicable, transfer personal data to notaries and attorneys-at-law engaged by it, who are subject to professional confidentiality obligations. PVA TePla AG may also be required to transfer personal data of shareholders or proxies to other recipients, such as government authorities, to fulfill statutory reporting obligations. The legal basis for data processing in these cases is Article 6(1)(c) of the GDPR in conjunction with the statutory provision from which a corresponding obligation to process data arises or, in the absence of a statutory obligation, Article 6(1)(f) of the GDPR (legitimate interests of PVA TePla AG).

IV. Retention period

PVA TePla AG deletes the personal data of shareholders or authorized representatives in accordance with legal regulations, particularly when the personal data is no longer necessary for the original purposes for which it was collected or processed, the data is no longer required in connection with any administrative or legal proceedings, and there are no legal retention obligations or other grounds justifying its storage.

V. Rights of Data Subjects

Subject to the legal requirements, which must be assessed on a case-by-case basis, shareholders or authorized representatives have the right to obtain information about their processed personal data, to request the correction or deletion of their personal data or the restriction of processing, as well as a right to data portability. In addition, shareholders or authorized representatives have the right to lodge a complaint with the supervisory authorities.

If personal data is processed on the basis of Art. 6(1)(f) of the GDPR, shareholders or authorized representatives also have a right to object, subject to the legal requirements— , the applicability of which must be assessed on a case-by-case basis . In this regard, the provision of personal data is not required by law or contract.

For comments and inquiries regarding the processing of personal data, shareholders or authorized representatives may contact the Data Protection Officer of PVA TePla AG at:

Tobias Reinecke
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Im Westpark 10–12, 35435 Wettenberg
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