



### **Additional information on agenda item 7 (Election of Supervisory Board members)**

The Supervisory Board proposes that Mr. Dieter May and Mr. Christoph von Seidel be elected as members of the Supervisory Board with effect from the end of the 2024 Annual General Meeting until the end of the Annual General Meeting that resolves on their discharge for the 2028 financial year.

The Supervisory Board further proposes that Prof. Dr. Gernot Hebestreit be elected as a member of the Supervisory Board with effect from the end of the 2024 Annual General Meeting until the end of the Annual General Meeting that resolves on his discharge for the 2024 financial year. In the event of his re-election as a member of the Supervisory Board, Prof. Dr. Gernot Hebestreit will neither stand for the position of Chairman of the Supervisory Board nor for the position of Chairman of the Audit Committee. Prof. Dr. Gernot Hebestreit will accompany the transition to a new composition of the Supervisory Board.

The Supervisory Board also proposes to simultaneously elect Mr. Rudolf Weichert as a substitute member for Prof. Dr. Gernot Hebestreit in the event of his premature departure from the Supervisory Board (in particular if the transformation process is completed before the end of his term of office) for the remainder of his term of office.

At the turn of the year 2023/2024, the Supervisory Board initiated a process to replace the Supervisory Board with the help of external personnel consultants. In order to ensure an optimal transition step by step, the Supervisory Board had originally decided to propose the re-election of Mr. von Witzleben and Mr. Hebestreit at the Annual General Meeting initially convened for June 2024 in addition to the election of Mr. Christoph von Seidel. By postponing the Annual General Meeting to August 30, 2024, the Supervisory Board was able to intensify and successfully conclude the ongoing search for suitable Supervisory Board candidates. In addition to Mr. Christoph von Seidel, Dieter May and Mr. Rudolf Weichert were recruited as further suitable candidates, meaning that the transformation process initiated by the Supervisory Board can now be implemented in a timely manner.

Mr. Dieter May is distinguished by his particular expertise in the semiconductor industry, automotive industry and consumer electronics and also has special experience in the areas of strategy, M&A and research and development.

Mr. Christoph von Seidel is a proven financial expert in accounting and auditing. He has also gained extensive experience in the areas of risk management, compliance and ESG.

Prof. Dr. Gernot Hebestreit is a proven financial expert in accounting and auditing, risk management, compliance and corporate social responsibility (ESG).

As a replacement candidate for Prof. Dr. Gernot Hebestreit, Mr. Rudolf Weichert has extensive experience in the management of investment companies in a capital market-oriented environment, in the area of M&A and in international accounting.

A smooth and efficient transition of the Supervisory Board's auditing and advisory duties is ensured by the fact that Prof. Dr. Gernot Hebestreit will accompany the transformation process on the Supervisory Board for a maximum of one year and contribute and pass on his expertise in the context of the change of auditor, change in the CFO position and change in the chairmanship of the Audit Committee.

The areas of competence Corporate Social Responsibility/ESG are filled on the Supervisory Board by Dr. Myriam Jahn and, if elected, by Christoph von Seidel.

The Supervisory Board intends to set up a Nomination Committee and to establish regular membership.