

## Press Release

Wettenberg, May 7, 2020

### **PVA TePla AG Lays Groundwork for the Future: Successor at the Head of the Management Board – New Management Board Positions**

- Manfred Bender to assume role of CEO together with Alfred Schopf from January 1, 2021
- Alfred Schopf to leave company at 2021 Annual General Meeting
- Executive team expanded to include CFO and CTO positions from 2020 Annual General Meeting onwards
- COO Oliver Höfer's contract extended by five years

Manfred Bender (55), in collaboration with Alfred Schopf (63), will assume the role of CEO of the technology company from January 1, 2021. Alfred Schopf will leave the company at the 2021 Annual General Meeting when his contract expires. Prior to this, at the 2020 Annual General Meeting, the executive team will be expanded to include Dr. Andreas Mühe (49) as Chief Technology Officer and Jalin Ketter (35) as CFO. COO Oliver Höfer's contract is being extended by five years.

Manfred Bender has many years of experience that he will bring to his new role. He held various positions from 1998 bis 2017, including as CEO of the listed manufacturing Group PFEIFFER Vacuum Technology AG, and helped the Group make significant progress in this time. He has been the CFO of biotech company BRAIN AG since December 2018. He also sits on various supervisory and advisory boards.

“The new CEO of PVA TePla, Manfred Bender, is an internationally experienced executive from the region of Central Hesse, who used his expertise and leadership skills to transform a German SME into a global player as part of his role as CEO of PFEIFFER Vacuum Technologie AG. In recent years, PVA TePla – under the leadership of Alfred Schopf – has shown that stable growth based on leading technology is possible. Manfred Bender will now continue to drive this growth with the help of the excellent, enhanced executive team,” said Alexander von Witzleben, Chairman of the Supervisory Board of PVA TePla AG.

Alfred Schopf has been critical to PVA TePla’s success in recent years and laid the groundwork for the Group’s growth.

Another two new members will also join the Management Board at the Annual General Meeting on June 26, 2020.

Dr. Andreas Mühe will head the new executive division for technology in his role as Chief Technology Officer (CTO). He is an experienced expert in the semiconductor industry with many years of leadership experience, including at Siltronic and, most recently, as managing director of the subsidiary “PVA Crystal Growing Systems GmbH”. In his new role, he will be responsible for advancing strategic technical and product development, chiefly in the areas of technology and innovation management.

Jalin Ketter will assume the role of CFO. She is a certified tax consultant and auditor and joined PVA TePla AG in 2015.

At the same time, the Supervisory Board also resolved to renew COO Oliver Höfer's Management Board contract by another five years from the 2020 Annual General Meeting until the 2025 Annual General Meeting.

"I am delighted to welcome Ms. Ketter and Dr. Mühe, two experienced colleagues, to PVA TePla's Management Board. As head of finance and a power of attorney, Ms. Ketter has been taking on management responsibilities ever since she started at PVA TePla. With Dr. Andreas Mühe, we have gained an expert in crystal-growing and metrology – of whom there are only a handful worldwide. Together with our long-standing COO Oliver Höfer, we are strengthening our company's strategic development opportunities and improving our position as a leading provider of process and inspection systems for high-tech materials and their surfaces," commented CEO Alfred Schopf.

The aim of the Management Board expansion is stay abreast of past and future technological changes and keep pace with the growth that this entails.

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